

CURRICULUM VITAE

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Career Profile

- I am interested in understanding the actions and interactions of individuals at their workplace and their impact on the organizational performance. Therefore, I conduct research for understanding the reasons behind individuals' behaviors inside the organizations.
- I have got considerable skills during my PhD to conduct research in the area of organizational psychology. The most promising thing in my PhD was the adoption of mixed-methods research design which provided me an opportunity of understanding both qualitative and quantitative data collection and analysis.
- I have good track record of publications in the area of Organizational Psychology, Entrepreneurship and Small Business, and Strategy. I also have more than seven years of teaching experience at the university level in Pakistan, Australia and UAE.

Education Qualifications:

PhD-2014-2018, Queensland University of Technology Brisbane, **Australia**

Thesis title: Give good get good. Do servant leadership behaviors work in a political organizational culture?

MS-2010, Majors in HRM, International Islamic University Islamabad **Pakistan.**

Thesis title: Significant predictors and outcomes of interpersonal trust.

MBA-2006, Majors in HRM, Northern University Nowshera, **Pakistan.**

BA-2000, Majors in English literature and Political science, University of Peshawar, **Pakistan.**

Career achievements

- I have published my research in the leading journals including the *International Journal of Conflict Management* (A, Q1, 2*) *International Journal of Entrepreneurial Behavior & Research* (B, Q1, 3*) and *Personnel Review* (A, Q2, 2*).

- I got fully funded scholarship from the Higher Education Commission of Pakistan for my Master of Sciences studies at the International Islamic University Islamabad Pakistan.
- I have supervised the MBA and MS students in their projects/thesis during my tenure as a lecturer at the International Islamic University **Islamabad Pakistan**.
- I got an exchange scholarship (six months) from the **University of Amsterdam Netherlands** in 2013-14 of worth approximately EUR 10000.
- I got the prestigious **QUTPRA** (Queensland University of Technology Australia Postgraduate Research Award) in the years 2014-2018 for my PhD studies.
- I got a travel grant (PKR. 152000) from the Higher Education Commission of Pakistan to attend a research conference in **Langkawi Kedah Malaysia in 2011**.
- I got a travel grant (AUD 1500) from the Holmes Institute Brisbane Campus to attend a research conference in **Bangkok in September 2019**.
- I am a recipient of the **QUT Momentum Visiting Fellowship** which started from 19-08-2018 to 31-07-2020.

Teaching and Research Experience:

1. **Assistant Professor**, College of Business Administration, **Ajman University (22-08-2021-date)**
2. **Assistant Professor**, College of Business Administration, **University of Sharjah (30-08-2020-29-08-2021)**.
3. Two-year experience, as a **Visiting Research Fellow**, in **QUT Business School Australia**.
4. Two years' experience as **Lecturer** in **Holmes Institute Brisbane Campus Australia**
5. Six months' experience as an **Exchange Scholar**, in the **University of Amsterdam Netherlands**.
6. Three and half years' experience as a **Lecturer** in **International Islamic University Islamabad**.

Research work:

Journal Articles Published (Accepted)

- The underlying mechanism between perceived organizational injustice and deviant workplace behaviors: Moderating role of personality traits (2019)
Mohammad Nisar Khattak, Mohammad Bashir Khan, Tasneem Fatima and Syed Zulfiqar Ali Shah
Asia Pacific Management Review Vol. 24 No. 3, pp. 201-211 (**Q1, SJR= 0.71; ABDC-C**).
- Psychological empowerment and employee attitudinal outcomes. The pivotal role of Psychological capital (2019)
Tazeem Ali Shah, **Mohammad Nisar Khattak**, Roxanne Zolin and Syed Zulfiqar Ali Shah
Management Research Review Vol. 42 No. 7, pp. 797-817 (**Q2, SJR=0.56; ABDC-C; 1***).
- The influence of Muslim society marriages on entrepreneurial intentions and business growth: The perspective of Muslim women entrepreneurs (2019)
Noor Muhammad, David Robinson and **Mohammad Nisar Khattak**
International Journal of Entrepreneurial Behavior and Research Vol. 25 No. 7, pp. 1389-1409 (**Q1, SJR= 1.24; ABDC-B; 3***).
- Linking transformational leadership and continuous improvement: The mediating role of trust (2020).
Mohammad Nisar Khattak, Roxanne Zolin and Noor Muhammad
Management Research Review Vol. 43 No. 8, pp. 931-950. (**Q2, SJR=0.56; ABDC-C; 1***).

- Combined effect of perceived organizational injustice and perceived politics on deviant behaviors (2020).
Mohammad Nisar Khattak, Roxanne Zolin and Noor Muhammad
International Journal of Conflict Management Vol. 32 No. 1, 2021 pp. 62-87 (**Q2, SJR=0.51; ABDC-A; 2***).
- The interplay between servant leadership and organizational politics (2020).
Mohammad Nisar Khattak and Peter O' Connor
Personnel Review Vol. 50 No. 3, 2021 pp. 985-1002 (**Q2, SJR= 0.80; ABDC-A; 2***)
- Understanding the interplay between support agencies and SMEs in a conflict environment from an institutional theory perspective (2021)
Mohammad Nisar Khattak, Noor Muhammad, and David Robinson
Asia Pacific Journal of Business Administration, Vol. 13 No. 2, pp. 256-271 (**Q2, SJR= 0.33; ABDC-C; 1***).
- Impact of Tourists' Environmental Awareness on Pro-Environmental Behaviors with the Mediating Effect of Tourists' Environmental concern and Moderating Effect of Tourists' Environmental Attachment (2021).
Zeeshan Ahmad, Nadir Munir Hassan, **Mohammad Nisar Khattak**, Mohammad Mustafa and Mahendra Fakhri
Sustainability 13 (23) (**Q1, SJR= 0.61**)
- The buffering role of servant leadership on the relationship between organizational politics and employee task performance and citizenship behaviors. (**Accepted**)
Mohammad Nisar Khattak, Peter O'Connor and Noor Muhammad
Personnel Review (**Q2, SJR= 0.80; ABDC-A; 2***)
- Organizational Resilience of Higher Education Institutions: An Empirical Study during Covid-19 Pandemic.
Nisrine Shaya, Rawan Abukhait and **Mohammad Nisar Khattak**
Higher Education Policy (**Q1, SJR= 0.64**) (**Accepted**)

Journal articles under review

- The impact of perceived organizational support and human resources practices on innovative work behavior: Does gender matter?
Moyassar Zuhair Al Yas Al Taie and **Mohammad Nisar Khattak**
Personnel Review (**Q2, SJR= 0.80; ABDC-A; 2***)
- Interplay between servant leadership, leader-member-exchange and perceived organizational support.
Mohammad Nisar Khattak, Moyassar Zuhair Al Yas Al Taie and Noor Muhammad.
Journal of Hospitality and Tourism Research (**Q1, SJR= 1.63; ABDC-A; 2***)
- Perceived Organizational Injustice and Deviant Workplace Behaviors: Moderating Role of Self-control.
Mohammad Nisar Khattak and Farah Hijazi
Sage Open (**Q2, SJR=0.36**)

Journal articles in progress

- Exploring bricolage strategies of women entrepreneurs in a conflict and poor infrastructure environment.
Noor Muhammad, **Mohammad Nisar Khattak**, Sunil Sahadev, Hasan Gilani, and Farid Ullah.
Journal of Small Business Management (Q1, SJR= 1.56; ABDC-A; 3*)
- Management's internal governance policies on flexible work practices and the mediating lens of work life enrichment – Outcome for employee work engagement and organizational attractiveness.
Asif Khan, Ashfaq khan, Tazeem Ali Shah, and **Mohammad Nisar Khattak**,
International Journal of Productivity and Performance Management (Q2, SJR= 0.42; ABDC-B)
- Impact of compulsory citizenship behaviors on employee innovative and knowledge sharing behaviors. A moderated mediation model.
Nisrine Shaya, Rawan Abukhait and **Mohammad Nisar Khattak**
Personnel Review (Q2, SJR= 0.80; ABDC-A; 2*)

International conferences

- **Mohammad Nisar Khattak**, Mohammad Mohtsham Saeed and Tazeem Ali Shah (2011). Consumers' attitudes towards non-local products: empirical evidence from Pakistan, *2nd International Conference on Business and Economic Research* (14-16 March, 2011), Langkavi Kedah (**Malaysia**).
- **Mohammad Nisar Khattak**, Zolin Roxanne and O'Connor Peter (2016). Give good and, get good? Do servant leadership behaviors work in a political organizational culture? 30th ANZAM conference, 6-9 December, 2016, School of Management, QUT Business School Brisbane, **Australia**.
- **Mohammad Nisar Khattak** (2019). Perceived organizational injustice and deviant behaviors: Moderating impact of neuroticism. 6th International Conference on Multidisciplinary Trends in Academic Research (MTAR-September 27-28, 2019) at **Bangkok, Thailand**.
- **Mohammad Nisar Khattak** and Peter O'Connor (2019). Perceived organizational injustice and deviant behaviors: Moderating role of attitudes towards revenge. Australian conference on personality and individual differences (ACPID) (28-29 November, 2019). **QUT Business School Australia**.
- **Mohammad Nisar Khattak** and Habib-ur-Rahman (2020). Credit Rating Announcements and Stock Returns: Evidence from the Insurance Sector of Pakistan. 6th International Conference on "New Directions in Multidisciplinary Research & Practice" (NDMRP-2020) **London, UK**.
- Habib-ur-Rahman and **Mohammad Nisar Khattak** (2020). Impact of Privatization on Banking and Industrial Sector in Pakistan. 7th International Conference on "Multidisciplinary innovation for Sustainability and Growth" (MISG-2020). **Kuala Lumpur, Malaysia**.
- **Mohammad Nisar Khattak** and Habib-ur-Rahman (2020). Impact of Terrorist Incidents on the Stock Returns: Empirical Evidence from Religious, Political, and Regional Incidents. 6th International Conference on "Multidisciplinary Academic Research & Global Innovation" (MARGI-2020). **Amsterdam, Netherlands**.

Workshops attended

- "How to improve the quality of research article and get published in Scopus/ISI indexed journal" in the 6th International Conference on "Multidisciplinary Trends in Academic Research" (MTAR-2019) held at Holiday Inn Bangkok Silom, Bangkok Thailand September 27-28, 2019. (**As an Instructor**)

- Four-week interactive workshop completed from 05-12-2009 to 03-01-2010 on Statistical Package for Social Sciences (SPSS) (**As a participant**).
- Attended workshop on Blackboard Assignment Tool, Rubric and Attendance on September 17th, 2020 at the **University of Sharjah**.
- Attended the Research Group Workshop organized by College of Business Administration-Graduate Programs on October 28th 2020, **University of Sharjah**.
- Attended the 1st International Forum on Sustainable Development and Sustainable Innovations on **April 08, 2021** conducted by the College of Business Administration, **University of Sharjah**.
- Attended the Digital Leadership Symposium: Unlocking the Future on **March 23, 2021** conducted by the College of Business Administration, **University of Sharjah**.

Membership

- American Psychological Association (APA)
- First International Network of Trust (FINT)
- Editorial board member (International Journal of Business and Administrative Studies)
- Regular reviewer (Management Research Review)
- Regular reviewer (Asia Pacific Management Review)
- Regular reviewer (Journal of Management Development)
- Regular reviewer (Cogent Business and Management)
- Reviewer (Academy of Management)
- Reviewer (British Journal of Management)
- Reviewer (Personnel Review)
- Reviewer (International Journal of Conflict Management)
- Reviewer (International Journal of Contemporary Hospitality Management)
- Reviewer (Psychology Research and Behavior Management)
- Member of the Curriculum Development Committee, College of Business Administration, Ajman University.
- Member of the New Programs Development Committee, College of Business Administration, Ajman University.
- Member of the Recruitment and Selection Committee, College of Business Administration, Ajman University.

References

Professor Roxanne Zolin, QUT Business School Australia (retired)

Email: Roxanne.zolin@gmail.com

Professor Peter O'Connor, QUT Business School, QUT, Brisbane Australia.

Email: Peter.oconnor@qut.edu.au

Dr. Noor Muhammad, Brighton Business School, University of Brighton UK.

Email: N.Muhammad@brighton.ac.uk

Professor David Robinson, Holmes Institute Gold Coast Campus, Australia

Email: drobinson@holmes.edu.au

Dr. Rawan Abukhait, College of Business Administration, Ajman University UAE.

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