

Mustahsan Mir

Education:

Degree	Discipline	Institution	Year
Ph.D.	Electrical Engineering	University of Michigan, Ann Arbor, USA	1983
M.Sc.	Computer, Information, and Control Engineering	University of Michigan, Ann Arbor, USA	1981
M.Sc.	Electrical Engineering	University of Michigan, Ann Arbor, USA	1979
B.Sc.	Electrical Engineering	University of Engineering & Technology, Lahore, Pakistan	1976

Academic Experience:

Institution	Rank	Position Title	Years
Ajman University, UAE	Vice-Chancellor	Vice-Chancellor for Institutional Planning and Effectiveness	5/2025-
Ajman University, UAE	Professor	Executive Director, OIPE	1/2018-4/2025
Ajman University, UAE	Professor	Dean, Graduate Studies and Research	1/2017-12/2017
Ajman University, UAE	Professor	Head of EE Department	2012 - 2016
Ajman University, UAE	Professor	---	2001 - 2012
Umm Al-Qura University, KSA	Professor	---	1998 - 2001
Umm Al-Qura University, KSA	Associate Professor	---	1991 - 1998
Umm Al-Qura University, KSA	Assistant Professor	---	1984 - 1991

Non-Academic Experience:

Company or Entity	Title	Brief Description of Position	Years
NESPAK	Design Engineer	Worked on design and documentation of PLC systems	1976-1978
Engineering Optimization Software	Consultant	Developed software for optimization applications	1996 - 2001

Current Membership in Professional Organizations:

- Fellow, IEEEEP (Pakistan)

- Senior Member, IEEE (USA)
- Member, Pakistan Engineering Council
- Member of Honor Societies: *Tau Beta Pi, Eta Kappa Nu, and Sigma Xi*

Honors and Awards:

- **Certificate of Recognition** as a CAA Certified Reviewer, Feb. 2022
- **Dream Team Excellence Award** from the Chancellor of Ajman University, 2017
- **Supervisor** of Graduation Project that secured **3rd position** in national-level Artificial Intelligence and Robotics competition (2017) held under the patronage of the Prime Minister of UAE
- **Supervisor** of Graduation Project that won **One Million Dirham Award** from the Prime Minister of UAE in national-level competition (2016) in Artificial Intelligence and Robotics
- **Certificate of Appreciation** from the Ruler of Ajman Emirate (2016)
- **Best Paper Award** at ICEEE Conference, Turkey (2014)
- **Best Paper award** at NCET Conference, UAE (2013)
- **Dean's Award** from College of Engineering, AUST (2011)
- Received the "**Distinguished Teacher of the University**" award from Umm Al-Qura University (2001). (The award included a shield, a certificate and a cash prize of about US\$ 2000)
- "**Best Teacher**" of the College of Engineering, Umm Al-Qura University (2000). This was the first-ever award given to anyone in the 18-year history of the College
- Mentioned in **Who's Who in the World** (1997)
- Included in **Dean's List**, University of Michigan (1979)
- Three **Merit Certificates** as B.Sc. Engineering student (1974,1975,1976)
- **First Position** out of 175 students in B.Sc. Electrical Engineering

Service Activities (within and outside of the institution):

- Member, Ajman University Cabinet
- Vice-Chancellor, Institutional Planning and Effectiveness, Ajman University
- Member, Council for Academic Affairs, Ajman University
- Chair, Assessment Planning Committee, Ajman University
- Chair, Strategic Plan Monitoring Committee, Ajman University
- Co-Chair, Academic Planning Committee, Ajman University
- Chair, Institutional Effectiveness Committee, Ajman University
- Chair, QAA Accreditation Committee, Ajman University
- Chair, WSCUC Accreditation Task Force
- Chair, Task Force for Renewal of AU Licensure
- Head, QS and THE Ranking Teams
- Accreditation Liaison Officer (ALO) for WSCUC
- Alumnus, Accreditation Leadership Academy (ALA) of WSCUC

- Member of CAA ERTs for 7 accreditation visits to other institutions in the UAE (2021-2025)
- Ex-Chair, Accreditation Committee for EE Program
- Ex-Member, AUST Policies and Procedures Committee
- Ex-Member, College of Engineering Council
- Ex-EE Program Coordinator
- Ex-Member, Assessment Committee for College of Engineering
- Invited Speaker at 4th International Conference on Computer Sciences and IT, Sudan, 23rd January 2016. Topic: *Assessment Process for ABET Accreditation*
- Member, Steering Committee for IEEE UAE Student Day (2006-2015)
- Member, Steering Committee for Engineering Students Ethics Competition (2009-2014)
- Counselor, IEEE AUST Student Branch (2005-2015)
- Chair, Student Activities, IEEE UAE Section (2014)

Workshops/Professional Development Events Attended:

- Leading Strategic Change: How to Really Deliver the Shift Your Organization Needs, Executive Education Course, MIT, Cambridge, USA, June 9-13, 2025
- CAA Workshop on Empowering Quality Assurance Leaders through the Outcomes-Based Evaluation Framework Workshop, Emirates Aviation University, Dubai, May 19-20, 2025
- WSCUC Accreditation Leadership Academy (ALA), Berkley, USA, January 14-16, 2025
- Workshop on Strategic Planning for Higher Education: A Step-By-Step Guide to Effective Planning and Execution, Dubai, November 25-26, 2024
- CAA Professional Development Workshop for Quality Assurance Leaders: Beyond the Self-Study, Ajman University, October 28-30, 2024
- Best Practices in Higher Education Forum, University of Khorfakkan, Sharjah, October 16, 2024 (Attend as a Presenter)
- WSCUC Accreditation Leadership Academy (ALA), Berkley, USA, August 13-15, 2024
- WSCUC Accreditation Resource Conference, LA, USA, April 16-18, 2024 (Attend as a Presenter)
- CAA Professional Development Workshop for Quality Assurance Leaders: Preparing the Self-Study Document, Dubai Police Academy, October 30 - 1 Nov., 2023
- CAA Seminar on Recognition of Prior Learning and Micro-Credentials, UAE University, Al-Ain, March 6, 2023
- CAA Seminar on Implementing Online and Blended Learning, HCT, Dubai, May 23, 2023
- CAA Professional Development Workshop for Quality Assurance Leaders, University of Dubai, Oct. 31 - Nov. 2, 2022
- WSCUC Accreditation Resource Conference, San Francisco, April 20-22, 2022
- WSCUC Accreditation Resource Conference, Online, April 28-30, 2021
- CAA Certified Reviewer E-Workshop-2, Dec. 6-10, 2020
- CAA Certified Reviewer E-Workshop-1, Nov. 8-12, 2020
- QAA Quality Assurance Program, London, UK, Nov 18-22, 2019
- AUIC Symposium on Accreditation and Rankings, Cairo, Nov. 30, 2019

- QASPIR- Assessment for Student Success, Dubai, October 9, 2019
- QS Edu Data Summit, London, June 11-13, 2019
- Assessment in MENA (AIM) 2019 conference: Developing a Culture of Effective Assessment for Continuous Improvement, Abu Dhabi University, April 7-8, 2019
- SACSCOC Annual Meeting, New Orleans, USA, Dec. 8-11, 2018
- SACSCOC Institutional Effectiveness Workshop, Georgia, USA, Oct 3-4, 2018
- IDEAL Workshop organized by ABET, New Orleans, USA, Jan 5-8, 2015
- ABET Accreditation Workshop by Dr. Rutherford, Ajman, Oct. 29-29, 2014
- Strategic Thinking and Planning, Ajman University, Jan. 29-30, 2014
- Effective Teaching & Assessment Methodologies, Ajman University, Jan. 02, 2014

Seminars and Workshops Conducted:

- Implementing Outcome-Based Framework of MOHESR, Ajman University, May 27, 2025.
- Improving QS Subject Rankings of AU, Ajman University, May 26, 2025.
- Achieving High-Performance Status in Outcome-based Evaluation Framework, Ajman University, April 9, 2025.
- Performance Assessment for Continuous Improvement, Strategic Retreat, Ajman University, February 22, 2025.
- Assessment of Learning Outcomes at AU, Ajman University, January 28, 2025.
- Developments in Program-Level Benchmarking, Explorance Bluenotes MENA, Zayed University, Nov. 7, 2024
- Strategic Planning – Introduction, CAA Professional Development Workshop for Quality Assurance Leaders, Ajman University, October 28-30, 2024
- Strategic Planning and Sustainability, CAA Professional Development Workshop for Quality Assurance Leaders, Ajman University, October 28-30, 2024
- KPIs and Performance Management, CAA Professional Development Workshop for Quality Assurance Leaders, Ajman University, October 28-30, 2024
- Using Performance Contracts to Promote Continuous Improvement, CAA Workshop on Best Practices, University of Khorfakkan, October, 16, 2024
- New Faculty Orientation: Assessment of Courses and Programs, Ajman University, August 20, 2024
- Introducing Program-Level Benchmarking, Explorance Bluenotes MENA, Dubai, Nov. 8, 2023
- Orientation for WSCUC Visit, Workshop conducted at Ajman University, October 6, 2023
- Our Readiness for SAV1 of WSCUC, Workshop conducted at Ajman University, January 25, 2023
- QS Stars and Institutional Branding: Experience of Ajman University, QS Higher ED Summit, Kuwait, March 12, 2023

- Complying with Quality Assurance Standards of WSCUC, Workshop conducted at Ajman University, January 12, 2023
- Higher Education Benchmarking, Explorance Bluenotes MENA, Dubai, October 26, 2022
- Assessment at a Distance: Traditional vs. Alternative Assessment, Explorance Bluenotes MENA, Dubai, October 25, 2022
- Writing Appropriate CLOs and their Correct Mapping to PLOs and Assessment Instruments, Workshop conducted at Ajman University, October 21, 2022
- Implementing Action Plans for Three QAA Recommendations and Good Practice #3, Ajman University, Sept. 15-16, 2022
- Preparing for WSCUC Accreditation, Workshop conducted at Ajman University, May 31, 2022
- Qualifying the Eligibility Status of WSCUC, Workshop conducted at Ajman University, March 25, 2022
- Developing Essential Skills of Students through Participation in Competitions, QS Higher Ed Summit, Dubai, March 3, 2022
- How to Minimize Requirements in Program Reaccreditation, Workshop conducted at Ajman University, March 1, 2022
- Assessment of Courses and Programs, New Faculty Orientation Program, August 24, 2021
- Implementation of QAA Requirements, Workshop conducted at Ajman University, Jan 28, 2021
- How to Write better SSRs from the Perspective of a CAA Reviewer, Workshop conducted at Ajman University, Jan 12, 2021
- Transforming Corporate Objectives to Employees PM Objectives, Workshop conducted at Ajman University, Dec. 17, 2020
- Overview of *Standards* 2019, Seminar given at Ajman University to College Deans and HoDs, September 23, 2019
- Assessment of Courses and Programs based on CLOs, Workshop conducted at AUE, Dubai, February 7, 2019
- Recent Developments in Preparing Course Assessment Reports at Ajman University, Bluenotes MENA Conference, Dubai, November 7, 2018
- Using CAP Program for Academic Assessment, Workshop conducted at Ajman University, March 10, 2018
- Seminar on CAP Software for Assessment of Course and Program Learning Outcomes, Ajman University, February 15, 2018
- Direct Assessment of an Academic Program Using Cap, Ajman University, Feb. 15, 2018
- New Initiatives to Promote Research at Ajman University; conducted at Fujairah campus on 12th April, 2017 and conducted in Ajman campus on 19th April, 2017
- Assessment – A Faculty of Engineering Perspective, Invited Speaker for Workshop on *Linking Assessment to Student Learning Outcomes* organized by CAA and ADEC at University of Sharjah, December 07, 2016

- Assessment Process for ABET Accreditation, Invited Speaker at 4th International Conference on Computer Sciences and IT, 23rd January 2016, Qadarif, Sudan
- ABET Accreditation and its Implementation at Ajman Univ. - Part II: Evaluation, May 02, 2015, Ajman, UAE
- ABET Accreditation and its Implementation at Ajman Univ. - Part I: Assessment, April 11, 2015, Ajman, UAE
- ABET Accreditation of EE Program, Fujairah, Feb. 04, 2015
- ABET's IDEAL Workshop and Our Next Steps, Ajman Univ., Jan. 21, 2015
- Aligning Program and Course Learning Outcomes to QF*Emirates*, Fujairah, Oct. 7, 2013
- Applying QF*Emirates* to EE Program, Ajman Univ., Nov. 30, 2013
- An Overview of ABET Accreditation Process, Ajman Univ., Dec. 10, 2012
- Role of Faculty Members in Enhancing the Quality of Engineering Graduates, Ajman Univ., Nov. 21, 2005
- Obtaining Accreditation-Eligible Classification for Instrumentation and Control, Ajman Univ., March 7, 2005
- Accreditation of EE Program by ABET, Abu Dhabi Campus, Ajman Univ., April 22, 2003

Presentations in AU Cabinet and Council for Academic Affairs:

- THE ISR Ranking Methodology, January 13, 2025
- Outcome-based Evaluation Framework by MoHESR, January 27, 2025
- QS and THE Reputation Surveys, December 11, 2024
- Shanghai Global Ranking of Academic Subjects (GRAS), December 11, 2024
- THE WUR Ranking Methodology, October 23, 2024
- Preparing Credit Bearing Micro-Credentials (CBMC), September 18, 2024
- Planning for Improving MoE Classification of AU, June 26, 2024
- Dual-degree Programs from WSCUC's Perspective, May 1, 2024
- QS Subject Rankings, April 3, 2024
- Continuous Quality Enhancement beyond WSCUC Accreditation, March 28, 2024
- Next Steps Post-WSCUC Accreditation, March 21, 2024
- Preparing for WSCUC Visit, September 14, 2023
- AU's Educational Objectives and Updated ILOs, February 8, 2023
- Understanding and Improving Web Impact and International Research Network (IRN) Indicators, October 2022
- Institutional Research Findings and Recommendations, August 24, 2022
- Qualifying the Eligibility Status of WSCUC, March 25, 2022
- Introduction to WSCUC Accreditation, Sept. 21, 2021
- THE Impact Rankings Methodology, April 6, 2021
- Planning for WSCUC Accreditation, April 27, 2020
- WSCUC Accreditation Steps and Guidelines, April 20, 2020

- Orientation for IQR Accreditation Task Force (IATF), August 27, 2019
- International Quality Review (IQR) by QAA (UK), Jan. 30, 2019
- Feasibility Study for Initiating IQR, December 25, 2018
- Restructuring of Colleges at AU: Implementation Status and Next Steps, Nov. 8, 2018
- Low On-time Graduation Rate and its Implications, Sept. 20, 2018
- Statistics on AU Enrollment Yield and How to Improve it, Oct. 17, 2018
- Improving AU Web Impact for QS Arab Region Ranking, May 28, 2018
- Updating of AU Policies and Procedures Manual to Comply with SACSCOC, May 28, 2018
- Roles and Responsibilities of AU Campuses, March 20, 2018
- New Research Initiatives at Ajman University, Sept. 17, 2017